



The Bradfield Group

HR is constantly evolving requiring practitioners and organisations to stay up-to-date with legislation and best practices. We pride ourselves on remaining at the forefront of changes providing comprehensive onsite HR solutions to clients.

Bradfield's HR Services

Bradfield offers a complete range of large and small-scale HR services for all business types. We will ensure that your organisation is legally compliant, performing effectively and focused on your strategic goals.

The pillars of Bradfield's HR Services portfolio are:

HR
ONSITE

We do all the work for you. Our consultants work on-site either part time or full time acting as your HR function.

HR
PROJECTS

We have the expertise to take on any size of project from document reviews to sophisticated change management programmes.





We specialise in working with SMEs and because we are an SME ourselves, we understand the HR issues you face.

Onsite HR

We provide on-site consultants either on a part time or full time basis to be responsible for your HR or to strengthen your existing HR function.

Unlike most HR outsourcing partners, we provide a physical presence onsite to support you. Designed for small to medium sized enterprises (SMEs) that require flexible and part-time HR expertise onsite, we are experienced in partnering with organisations to provide HR Professionals to look after your HR function.

The professional manner of our HR Experts reassures our clients that the work conducted both onsite and remotely remains confidential.

All of our HR Professionals are CIPD qualified and span a range of levels from HR Advisor to HR Director Level. This means that our clients have access to all of our HR expertise no matter the level of their assigned HR Consultant.

What are the key features of Bradfield's HR Onsite product?

- We tailor each solution to our client allowing complete flexibility in terms of seniority of HR expertise required and the amount of time spent onsite at your business
- We carefully consider the culture fit of each HR consultant that we align to your business,
- We agree KPI's, metrics, and reporting mechanisms with you to measure ongoing Return on Investment
- We give you access to an extended network of experience and support provided by the entire Bradfield HR Consultancy and Learning & Development teams

Our range of experienced HR Professionals are able to help you with all aspects of HR. This includes but is not limited to:

- Recruitment and selection
- Contracts, policies and HR documentation
- Employee Retention
- Remuneration
- Payroll
- Vision, core values, business plan and strategy
- Employee Relations
- Absence and lateness
- Performance management
- Appraisals
- Employee Communication
- Training & Development
- Succession planning
- Redundancy
- TUPE



Our consultants are specialists in their fields. Depending on your needs and budget, we will be able to recommend the right person for you.

HR Projects

We can also help with specialist one-off HR projects designed to deliver business improvement.

Organisations have the flexibility to select from project based HR consultancy which ensures you get the right level of support for your business. By working with Bradfield to facilitate business process change, HR transformation or employee development you will be guaranteed a partner that thinks strategically, delivers consistently and operates with credibility.

You can also bolt on project work and consultancy to any of our packages, giving you transparency over costs and reassurance that your HR is all under one roof.

We can help organisations with the following HR projects:

- Absence Management
- Coaching
- Discipline & Grievances
- Employee Engagement
- HR Policies, Handbook & Contracts
- Mediation
- Performance Management
- Psychometric Testing
- Recruitment and Selection
- Redundancy
- Restructuring & Organisational Design
- Rewards & Incentives
- TUPE

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